

## THE PERSONALITY COMPASS TEST

For each pair of words, check the word that describes you more often than the other one (even if you may have both characteristics at times)

Confident	O Helpful	Organized	O Creative	
Understanding	O Self-reliant	O Flexible	Structured	
◯ Fast-paced	Casy-going	O Quality-centered	O Idea-centered	
Team player	Independent	O Visionary	O Logical	
<b>Decisive</b>	O Diplomatic	Reserved	O Innovative	
Non-confrontational	Assertive	O Spontaneous	O Planner	
Competitive	Cooperative	O Perfectionist	Free-spirited	
Loyal	<ul><li>Leader</li></ul>	O Risk-taker	Traditional	
Goal-centered	O People-centered	O Factual	O Fun-loving	
Listener	O Initiator	O Cheerful	Analytical	
Determined	Unselfish	<ul> <li>Consistent</li> </ul>	O Versatile	
Patient	<ul> <li>Straightforward</li> </ul>	Humorous	O Serious	
Results-focused	<ul> <li>Relationship-focused</li> </ul>	O Efficient	O Dreamer	
Friendly	<ul> <li>Hardworking</li> </ul>	ODelegator	Reliable	
n-charge	O Generous	O Industrious	Improvising	
Peace-oriented	<ul> <li>Task-oriented</li> </ul>	O Imaginative	O Persistent	
Bold	Supportive	Cautious	Open-minded	
) Faithful	O Productive	Motivator	O Finisher	
Self-starter	O Volunteer	O Rule-follower	Option-provider	
Sensitive	<ul> <li>Opinionated</li> </ul>	O Carefree	<ul><li>Systematic</li></ul>	
Challenger	Mediator	O Precise	Inventive	
Communicator	O Doer	Adventurous	O Persuasive	
Deadline-driven	O Values-driven	O Accurate	O Adaptable	
Caregiver	O Achiever	O Methods-focused	O Protocol-focused	
dd up the number of words you selected for each circle color.				
O NORTH Total		O EAST Total		
O SOUTH Total		O WEST Total		

<u> </u>	O Enter rotat
O SOUTH Total	O WEST Total
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Now that you have a number for each of the four types (North, South, East, West), The type with the highest number is your Dominant Type

The type with the second highest number is your Subdominant Type

NORTH - WEST Assertive, Decisive, Flexible, Creative, Adventerous

WEST - NORTH Flexible, Creative, Assertive, Decisive, Fast-Paced

WEST - SOUTH Flexible, Creative, Friendly, Caring, Cooperative

SOUTH - WEST Adventurous

NORTH - EAST Assertive, Decisive, Structured, Detailed, Organized

> EAST - NORTH Structured, Detailed, Assertive, Decisive, Fast-Paced

EAST - SOUTH Structured, Detailed, Friendly, Helpful, Slow-Paced

SOUTH - EAST Friendly, Caring, Flexible, Creative, Friendly, Caring, Structured, Detailed, Organized