



# THE PERSONALITY COMPASS TEST

For each pair of words, check the word that describes you more often than the other one (even if you may have both characteristics at times)

<input type="radio"/> Confident	<input type="radio"/> Helpful
<input type="radio"/> Understanding	<input type="radio"/> Self-reliant
<input type="radio"/> Fast-paced	<input type="radio"/> Easy-going
<input type="radio"/> Team player	<input type="radio"/> Independent
<input type="radio"/> Decisive	<input type="radio"/> Diplomatic
<input type="radio"/> Non-confrontational	<input type="radio"/> Assertive
<input type="radio"/> Competitive	<input type="radio"/> Cooperative
<input type="radio"/> Loyal	<input type="radio"/> Leader
<input type="radio"/> Goal-centered	<input type="radio"/> People-centered
<input type="radio"/> Listener	<input type="radio"/> Initiator
<input type="radio"/> Determined	<input type="radio"/> Unselfish
<input type="radio"/> Patient	<input type="radio"/> Straightforward
<input type="radio"/> Results-focused	<input type="radio"/> Relationship-focused
<input type="radio"/> Friendly	<input type="radio"/> Hardworking
<input type="radio"/> In-charge	<input type="radio"/> Generous
<input type="radio"/> Peace-oriented	<input type="radio"/> Task-oriented
<input type="radio"/> Bold	<input type="radio"/> Supportive
<input type="radio"/> Faithful	<input type="radio"/> Productive
<input type="radio"/> Self-starter	<input type="radio"/> Volunteer
<input type="radio"/> Sensitive	<input type="radio"/> Opinionated
<input type="radio"/> Challenger	<input type="radio"/> Mediator
<input type="radio"/> Communicator	<input type="radio"/> Doer
<input type="radio"/> Deadline-driven	<input type="radio"/> Values-driven
<input type="radio"/> Caregiver	<input type="radio"/> Achiever

<input type="radio"/> Organized	<input type="radio"/> Creative
<input type="radio"/> Flexible	<input type="radio"/> Structured
<input type="radio"/> Quality-centered	<input type="radio"/> Idea-centered
<input type="radio"/> Visionary	<input type="radio"/> Logical
<input type="radio"/> Reserved	<input type="radio"/> Innovative
<input type="radio"/> Spontaneous	<input type="radio"/> Planner
<input type="radio"/> Perfectionist	<input type="radio"/> Free-spirited
<input type="radio"/> Risk-taker	<input type="radio"/> Traditional
<input type="radio"/> Factual	<input type="radio"/> Fun-loving
<input type="radio"/> Cheerful	<input type="radio"/> Analytical
<input type="radio"/> Consistent	<input type="radio"/> Versatile
<input type="radio"/> Humorous	<input type="radio"/> Serious
<input type="radio"/> Efficient	<input type="radio"/> Dreamer
<input type="radio"/> Delegator	<input type="radio"/> Reliable
<input type="radio"/> Industrious	<input type="radio"/> Improvising
<input type="radio"/> Imaginative	<input type="radio"/> Persistent
<input type="radio"/> Cautious	<input type="radio"/> Open-minded
<input type="radio"/> Motivator	<input type="radio"/> Finisher
<input type="radio"/> Rule-follower	<input type="radio"/> Option-provider
<input type="radio"/> Carefree	<input type="radio"/> Systematic
<input type="radio"/> Precise	<input type="radio"/> Inventive
<input type="radio"/> Adventurous	<input type="radio"/> Persuasive
<input type="radio"/> Accurate	<input type="radio"/> Adaptable
<input type="radio"/> Methods-focused	<input type="radio"/> Protocol-focused

Add up the number of words you selected for each circle color.

☐ NORTH Total \_\_\_\_

☐ EAST Total \_\_\_\_

☐ SOUTH Total \_\_\_\_

☐ WEST Total \_\_\_\_

Now that you have a number for each of the four types (North, South, East, West),

The type with the highest number is your **Dominant Type**

The type with the second highest number is your **Subdominant Type**

